



HEALTH AND SAFETY POLICY

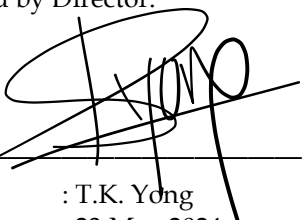
The management of Aulfon Construction Limited is committed to a safe and healthy working environment for everyone either visiting or working on site or on the premise.

Aulfon Construction Limited management will:

- Set health and safety objectives and performance criteria for Health and Safety Managers (HSM) to apply to each trade.
- Annually review health and safety objectives and HSM's performance.
- Encourage accurate and timely reporting and recording of all incidents and injuries.
- Investigate all reported incidents and injuries to identify contributing factors and where appropriate formulate plans for corrective action.
- Actively encourage the early reporting of any pain or discomfort.
- Actively seek advice on the proper treatment and rehabilitation plans that support an early, safe, and durable return to work.
- Identify existing and new hazards and take all practicable steps to eliminate, isolate, or minimize exposure to any significant hazard.
- Ensure that employees are made aware of the hazards in their work areas and are adequately trained so they can carry out their duties in a safe manner.
- Encourage employee consultation and participation in health and safety matters.
- Ensure that subcontractors are managing health and safety for themselves and their employees.
- Meet our obligations under the Health and Safety at Work Act 2015, Health and Safety at Work Act Regulations 2016, codes of Practice, ISO45001 Health & Safety Certification, and any relevant standards or guidelines.
- Properly using safety equipment and clothing provided.

A committee includes representatives from senior management, members of Health & Safety Department and Health & Safety Representatives. This Committee is responsible for implementing, monitoring, reviewing, and planning health and safety policies, systems and practices.

Signed by Director:



Name : T.K. Yong
Date : 23 May 2024