

HEALTH AND SAFETY POLICY



AULFON
CONSTRUCTION LIMITED

The management of Aulfon Construction Limited is committed to a safe and healthy working environment for everyone either visiting or working on site or on the premise.

Aulfon Construction Limited management will:

- Set health and safety objectives and performance criteria for all managers and work areas.
- Annually review health and safety objectives and managers' performance.
- Encourage accurate and timely reporting and recording of all incidents and injuries.
- Investigate all reported incidents and injuries to identify all contributing factors and where appropriate formulate plans for corrective action.
- Actively encourage the early reporting of any pain of discomfort.
- Actively seek advice on the proper treatment and rehabilitation plans that support an early, safe, and durable return to work.
- Identify all existing and new hazards and take all practicable steps to elimination, isolate, or minimize exposure to any significant hazard.
- Ensure that all employee is made aware of the hazards in their work areas and are adequately trained so they can carry out their duties in a safe manner.
- Encourage employee consultation and participation in all health and safety matters.
- Enable employees to elect health and safety representatives.
- Ensure that all contractors and subcontractors are actively managing health and safety for themselves and their employees.
- Promote a system of continuous improvement, including annual reviews of policies and procedures
- Meet our obligations under the Health and Safety at Work Act 2015, Health and Safety at Work Act Regulations 2016, codes of Practice, ISO45001 Health & Safety Certification, and any relevant standards or guidelines.

Every employee is expected to share in the commitment to health and safety. Every manger, supervisor and foreperson are accountable to the employer for the health and safety of employees working under their direction. Each employee is expected to help maintain a safe and healthy workplace through:

- Following all safe work procedures, rules, and instructions.
- Properly using all safety equipment and clothing provided.
- Reporting early any pain or discomfort.
- Reporting all incidents, injuries, and hazards to the appropriate person

The Health and Safety Committee includes representatives from senior management, members of Health & Safety Department and elected Health & Safety Representatives. This Committee is responsible for implementing, monitoring, reviewing, and planning of health and safety policies, systems and practices.

Signed by Director:

Date:

28.11.2023